



Grow Positive Team Culture

Team building to get you thriving, no matter where you have come from, or what lies ahead

Positive culture is tangible: you can actually *feel* when you're amongst a team that is engaged, passionate, aligned. You keep your best staff, you're more invested, you achieve more with less fuss, and somehow, almost without effort or planning, everything just *works*.

We'll support you to develop strategies to create the team culture you've always hoped for, regardless of the pressures your team is facing. You'll soon be investing intentionally in a thriving workplace culture, rather than unintentionally investing in a less-than-positive one.

Format:

This team building program can be delivered to a whole team of up to 30 people. It can consist of a series of full-day, half-day, or shorter sessions over weeks or months.

We will tailor a program that works with your available time and your available budget.

Program outcomes:

We give teams the tools they need to create a workplace culture they are grateful for.



Increase engagement & performance



Identify and resolve hidden conflicts



Grow resilience to change



Improve cross-team collaboration



“Above all else you got us really understanding each other. We became a cohesive team with a sense of purpose.” **Alan Brown, Program Director**, Bankwest



About Creative Teams

Creative Teams Consulting is training transformational leaders, resolving conflict, leading change, streamlining communication, aligning project teams, growing high-performance, building effectiveness in management and transforming workplace culture in high profile teams throughout WA.

Experience:

James “Fish” Gill has a diverse background in creative education and action learning. Since 2000 he has been delivering programs that grow empathy, understanding and collaboration for businesses, government, organisations and institutions. His compassionate, openhearted facilitation style draws on his experience as an educator, yoga teacher, professional actor, humanitarian and father of two.

Cost:

Half day workshops from \$1,200
Full day workshops from \$2,100
Other session formats tailored to suit your budget

Approach:

Creative Teams’ programs are ‘action learning’ programs. Action learning is a process of learning through the development and practice of new mindsets and actions, rather than through traditional instruction or ‘training’.

The action learning process leads to ‘learning conversations’ and thereby creates a ‘learning team’. By increasing the learning capacity of the team as a whole and empowering each individual within it, action learning enables the transformation of team culture.

Participants engage intellectually, emotionally, physically, verbally and non-verbally, giving people the opportunity to contribute in a way that feels comfortable. Most importantly of all, there is a good deal of laughter that brings us together.



“I’m motivated in my work with teams by the pursuit of happiness and connection between people. I get to see people at their most generous, their most honest and their most free.”

James Gill, Director, Creative Teams Consulting.