



High Performance Kickstart

Start 2017 by aligning your team for high performance

Kick off 2017 with an action-learning program to realign and re-energise your project team, and get maximum team buy-in to hit the ground running.

Our sessions stimulate creative and collaborative thinking, and grow social-emotional resilience in our clients. We facilitate your whole team's contribution to a high performance culture by identifying and amplifying with the strengths and passions of the individual.

Format: This High Performance Kickstart program can be delivered to a whole team of up to 30 people. It can consist of a series of full-day, half-day, or shorter sessions over weeks or months.

We can tailor a program that works with your available time and your available budget.

Program outcomes:

Your team will :



Identify the current strengths in your team capacity and culture



Clearly distinguish recent changes, their impact, and the expected challenges ahead



Build a shared culture that ensures success no matter what the challenges



Grow a deeper appreciation of the diverse experience, skills and needs of your people



"Your facilitation style was excellent and was evident in the broad interaction by all the team... The fact that some felt it ok to be vulnerable is further evidence of your skills."

Steven Dover, Director - Human Resources, Australian Council for Educational Research



About Creative Teams

Creative Teams Consulting is training transformational leaders, resolving conflict, leading change, streamlining communication, aligning project teams, growing high-performance, building effectiveness in management and transforming workplace culture in high profile teams throughout WA.

Experience:

James “Fish” Gill has a diverse background in creative education and action learning. Since 2000 he has been delivering programs that grow empathy, understanding and collaboration for businesses, schools, government, organisations and institutions. His compassionate, openhearted facilitation style draws on his experience as an educator, yoga teacher, professional actor, humanitarian and father of two.

Cost:

Half day workshops from \$1,200
Full day workshops from \$2,100
Other session formats tailored to suit your budget

Approach:

Creative Teams’ programs are ‘action learning’ programs. Action learning is a process of learning through the development and practice of new mindsets and actions, rather than through traditional instruction or ‘training’.

The action learning process leads to ‘learning conversations’ and thereby creates a ‘learning team’. By increasing the learning capacity of the team as a whole and empowering each individual within it, action learning enables the transformation of team culture.

Participants engage intellectually, emotionally, physically, verbally and non-verbally, giving people the opportunity to contribute in a way that feels comfortable. Most importantly of all, there is a good deal of laughter that brings us together.



“I’m motivated in my work with teams by the pursuit of happiness and connection between people. I get to see people at their most generous, their most honest and their most free.”

James Gill, Director, Creative Teams Consulting.