



Living Our Values

Grow your team's ability to truly live your organisation's values

Your team's lack of connection from your values can impact negatively on the growth and success of your business. It can even create an undercurrent of negativity and cynicism that becomes toxic.

It's one thing to have company values that aim to strongly guide 'the way we are', however it's another thing entirely to have these values really understood, owned and lived by each of your staff.

The program will realign and re-energise your team, supporting them to embrace and champion your company values and create a 'way of being' that both works for them as individuals and aligns with the values of the company.

Format: The Living Our Values program can be delivered to a whole team of up to 25 people. It can consist of a series of full-day, half-day, or shorter sessions over weeks or months.

We can tailor a program that works with your available time and your available budget.

Program outcomes:

Your team will :



Feel more personally invested in your company values



Have a shared understanding of its strengths and likely future challenges



Collaborate on strategies for change that align with company values



Feel energised by a greater sense of unity and collaboration



"You listened to our corporate needs and challenges and delivered beyond our expectations. Laughter brought our team together. We enjoyed the journey."

Daniel Curry, Development Leader, Aurecon



About Creative Teams

Creative Teams Consulting is training transformational leaders, resolving conflict, leading change, streamlining communication, aligning project teams, growing high-performance, building effectiveness in management and transforming workplace culture in high profile teams throughout WA.

Experience:

James “Fish” Gill has a diverse background in creative education and action learning. Since 2000 he has been delivering programs that grow empathy, understanding and collaboration for businesses, schools, government, organisations and institutions. His compassionate, openhearted facilitation style draws on his experience as an educator, yoga teacher, professional actor, humanitarian and father of two.

Cost:

Half day workshops from \$1,200
Full day workshops from \$2,100
Other session formats tailored to suit your budget

Approach:

Creative Teams’ programs are ‘action learning’ programs. Action learning is a process of learning through the development and practice of new mindsets and actions, rather than through traditional instruction or ‘training’.

The action learning process leads to ‘learning conversations’ and thereby creates a ‘learning team’. By increasing the learning capacity of the team as a whole and empowering each individual within it, action learning enables the transformation of team culture.

Participants engage intellectually, emotionally, physically, verbally and non-verbally, giving people the opportunity to contribute in a way that feels comfortable. Most importantly of all, there is a good deal of laughter that brings us together.



“I’m motivated in my work with teams by the pursuit of happiness and connection between people. I get to see people at their most generous, their most honest and their most free.”

James Gill, Director, Creative Teams Consulting.